
Bachelor of Science (Human Resource Development) with Honours (SHMRH)

PROGRAMME SPECIFICATION SESSION 2022/2023

YEAR 1 (2022/2023)					
YEAR 2 (2022/2023)					
YEAR 3 (2022/2023)					
YEAR 4 (2022/2023)					
Summary Info					
	SEMESTER 1			SEMESTER 2	
Code	Course	Credit	Code	Course	Credit
SHMR 1013	Principles of HRD	3	SHMR 1023	Adult Learning	3
SHMR 1063	Introduction to Management	3	SHMR 1033	Human Resource Planning	3
SHMR 1073	Introduction to OB	3	SHMR 1053	Organizational Communication	3
SHMR 1083	Introduction to HRM	3	SHMR 1093	Needs Assessment in HRD	3
ULRS1182	Penghayatan Etika & Peradaban (Local student & International Student)	2	ULRS1012	Nilai dan Jati Diri	2
UHLM 1012 (International)	Malay Language for Communication 2	2	SHMR 2093	Learning & Development technologies	3
			UHLB1112	English Communication Skills** For local student Muet <Band 3	2
	Total Credit	14 (local) 16 (int)		Total Credits	17 (int) 19 (local)

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	SEMESTER 1			SEMESTER 2	
Code	Course	Credit	Code	Course	Credit
SHMR 2023	Instructional Design	3	SHMR 2083	Career Development	3
SHMR 2033	Industrial Relations Law	3	SHMR 2053	Statistic for Social Science	3
SHMR 2103	Safety And Health at Work	3	SHMR 2073	Employee Relations	3
SHMR 2113	Cross-cultural Management	3	XXXXxxx3	Elektif Bebas	3
ULRS 1022	Falsafah & Isu Semasa (Local student)	2	UKQF 2XX2	Pembelajaran Servis & Penglibatan Komuniti	2
UHLB 2122	Kemahiran Komunikasi Profesional 1	2	SHMR 3XX3	Elective III (telah di swap dengan Foreign Language Elective)	3
	Total Credits	16 (local) 14 (int)		Total Credits	17

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	SEMESTER 1			SEMESTER 2	
Code	Course	Credit	Code	Course	Credit
SHMR 3013	Program Evaluation	3	SHMR 3133	Performance Management System and Employee Development	3
SHMR 3033	Introduction to Research Methods	3	SHMR 3143	Finance for HRD	3
SHMR 3023	Human Resource Information System	3	SHMR 3042	Undergraduate Project (Proposal)	2
SHMR/ SHMY 3XX3	Elective I	3	SHMR/ SHMY 3XX3	Elective IV	
SHMR 3XX3	Elective II	3	SHMR 3153	Ethics and Social Responsibility	3
ULRS3032	Keusahawanan dan Inovasi	2	UHLX1112	Komunikasi Bahasa Asing	2
			UHLB 3132	Kemahiran Komunikasi Profesional 2	2
	Total Credits	17		Total Credits	18

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Summary Info						
	SEMESTER 1			SEMESTER 2		
Code	Course	Credit	Code	Course	Credit	
SHMR 4013	Organizational Development	3	SHMR 4028	Industrial Training (Practical)	8	
SHMR 4023	Consultancy for HRD	3	SHMR 4034	Industrial Training (Report)	4	
SHMR 4014	Undergraduate Project (Report)	4				
SHMR 4033	Compensation and Benefit	3				
SHMR 3073	Training Management	3				
	Total Credits	16		Total Credits	12	

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Summary Info					
Components	MQArequirements (Credits)	MQArequirements (Percentage)	Courses offered (Credits)	Courses offered (Percentage)	
Compulsory Modules (University General Courses)	12-15	10-12	16+3		17.5
Core	48-72	40-60	51		38.9
Specialization	30-54	25-45	33		25.2
Elective	12-18	10-15	12		9.2
Industrial Training	0-12	0-10	12		9.2
Total Credit Hours for Graduation	131	100			
Program structures and features, curriculum and award requirements					
The course is offered in full-time mode and based on 2 semesters for each academic year. The subjects are distributed and sequenced according to the level of knowledge i.e basic to advance. Assessment of students’ performance is based on formative and summative evaluation conducted throughout each semester. The eighth semester is used for industrial training.					
University General Courses (16+3)					
	GENERAL COURSES				
Code	Course		Credit		
ULRS 1182	Penghayatan Etika & Peradaban (Local student & International Student)		2		
UHLM 1012	Malay Language for Communication 2 (International student)		2		
ULRS 1012	Nilai dan Jati Diri		2		