NOTES ON A COLLABORATIVE RECRUITMENT AND SELECTION PROCESS FOR JOINT PORGRAM OF INNOVATIVE TALENT TRAINING

The minimum admission requirements for participants are:

Visiting PhD Students:

         Currently enrolled in a PhD program at NWAFU

* A cumulative weighted average of at least 70% in the last two years of full-time study; preference is for 80% GPA (Note: NWAFU grades are taken at par with uSask grades)
* Meets minimum [English proficiency requirements](http://grad.usask.ca/admissions/admission-requirements.php#Englishlanguageproficiencyrequirements).
* Demonstrated ability for independent thought, advanced study, and research.

PhD Program Applicants:

         A Master's degree, or equivalent, from a recognized university in an academic discipline relevant to the proposed field of study.

         A cumulative weighted average of at least 70% in the master’s degree; preference is for 80% GPA (Note: NWAFU grades are taken at par with uSask grades)

* Meets minimum [English proficiency requirements](http://grad.usask.ca/admissions/admission-requirements.php#Englishlanguageproficiencyrequirements).

         Demonstrated ability for independent thought, advanced study, and independent research.

Postdoctoral Fellowship Applicants:

         To be eligible as a PDF at the University of Saskatchewan, the candidate must have been awarded a PhD or equivalent within five years immediately preceding the appointment.

In all cases, the applicant must be assessed to confirm that he or she meets the admission requirements, and, matched with a potential supervisor who has the capacity and supports available to take on the student at the required start date.  The referral and matching process is not automatic, and, to ensure success of program outcomes, we request that NWAFU preselects and refers two applicants for every scholarship opportunity.  This would result in:

Available Scholarship Opportunities                        Short listed Applicants sent to uSASK

2 Visiting PhD Students                                                 3 potential applicants

3 PhD Degree Students                                                 4 potential applicants

1 Postdoctoral Fellow                                                    2 potential applicants

We are proposing the following steps for implementation.

1.       Pre-selection and referral – NWAFU

a.       Advertise opportunities to their students, and issue a call for applications

b.       Pre-screen applications to ensure people meet the minimum admission requirements above

c.       Send electronic copies of each applicants file to Kathi Suderman ([kathi.suderman@usask.ca](mailto:kathi.suderman@usask.ca)) by March 1st

d.       Electronic applicants file must include:

|  |  |  |
| --- | --- | --- |
| For PhD Degree Students | For PhD Visiting Students | For Postdoctoral Fellows |
| i.            Curriculum Vitae         ii.            Undergrad transcripts       iii.            Master’s transcript to date       iv.            TOEFL or IELTS test         v.            Research Statement of Interest | vi.            Curriculum Vitae      vii.            Undergrad transcripts    viii.            Master’s transcript        ix.            Doctoral transcript to date         x.            TOEFL or IELTS test        xi.            Research Statement of Interest | xii.            Curriculum Vitae    xiii.            Master’s transcript    xiv.            Doctoral transcript      xv.            TOEFL or IELTS test    xvi.            Research Statement of Interest |

2.       CGPS assessment, matching and admission

a.       Review of electronic files to ensure eligibility

b.       Assessment of research interests and facilitated match with potential faculty supervisors

c.       Confirmation of financial supports (tuition bursary; GSR 981; other) from department/faculty or other

d.       Facilitated application and recommendation to admit by unit

e.       Offer of admission letter issued to selected short-listed applicants

The CGPS and the College of Agriculture and Bioresources will each designate a staff member lead for this project and these two individuals will work closely with NWAFU on the facilitation of the placement and admission of the applicants.